Appendix 9i

Cheltenham Borough Council

New pay scales following pay award April 2016

		NEW	MONTH	WEEKLY	HOURLY	JE Points
SCP	GRADE	ANNUAL	MONTHLY	Weekly RATE	Hourly RATE	Score
GRADE		SALARY APR 2016	SALARY	37 hr week	37 hr week	
006	Grade A	£14,514	£1,209.50	£278.36	7.523	0-294
007	Grade A	£14,615	£1,217.92	£280.29	7.575	
800	Grade A	£14,771	£1,230.92	£283.28	7.656	
009	Grade A	£14,975	£1,247.92	£287.20	7.762	
010	Grade B	£15,238	£1,269.83	£292.24	7.898	295-344
011	Grade B	£15,507	£1,292.25	£297.40	8.038	
012	Grade B	£15,823	£1,318.58	£303.46	8.202	
013	Grade B	£16,191	£1,349.25	£310.52	8.392	
014	Grade C	£16,481	£1,373.42	£316.08	8.543	345-394
015	Grade C	£16,772	£1,397.67	£321.66	8.694	
016	Grade C	£17,169	£1,430.75	£329.27	8.899	
017	Grade C	£17,547	£1,462.25	£336.52	9.095	
018	Grade D	£17,891	£1,490.92	£343.12	9.274	395-444
019	Grade D	£18,560	£1,546.67	£355.95	9.620	
020	Grade D	£19,238	£1,603.17	£368.95	9.972	
021	Grade D	£19,939	£1,661.58	£382.40	10.335	
022	Grade E	£20,456	£1,704.67	£392.31	10.603	445-494
023	Grade E	£21,057	£1,754.75	£403.84	10.915	
024	Grade E	£21,745	£1,812.08	£417.03	11.271	
025	Grade E	£22,434	£1,869.50	£430.25	11.628	
026	Grade F	£23,166	£1,930.50	£444.29	12.008	495-544
027	Grade F	£23,935	£1,994.58	£459.03	12.406	
028	Grade F	£24,717	£2,059.75	£474.03	12.812	
029	Grade F	£25,694	£2,141.17	£492.77	13.318	
030	Grade G	£26,556	£2,213.00	£509.30	13.765	
031	Grade G	£27,394	£2,282.83	£525.37	14.199	545-594
032	Grade G	£28,203	£2,350.25	£540.89	14.619	
033	Grade G	£29,033	£2,419.42	£556.81	15.049	
812	Grade H	£29,663	£2,471.89	£568.88	15.375	595-644
813	Grade H	£30,814	£2,567.84	£590.96	15.972	
814	Grade H	£31,964	£2,663.71	£613.03	16.568	
815	Grade H	£33,112	£2,759.32	£635.03	17.163	
722	Grade I	£33,773	£2,814.45	£647.72	17.506	645-694
723	Grade I	£35,077	£2,923.11	£672.73	18.182	
724	Grade I	£36,398	£3,033.20	£698.06	18.867	
725	Grade I	£37,705	£3,142.11	£723.13	19.544	
632	Grade J	£38,310	£3,192.53	£734.73	19.858	695-744
633	Grade J	£39,920	£3,326.69	£765.61	20.692	
634	Grade J	£41,532	£3,461.02	£796.52	21.528	
635	Grade J	£43,153	£3,596.11	£827.61	22.368	
542	Grade K	£43,992	£3,665.96	£843.69	22.802	
543	Grade K	£45,977	£3,831.44	£881.77	23.832	745 +
544	Grade K	£47,952	£3,995.98	£919.64	24.855	
545	Grade K	£49,934	£4,161.20	£957.66	25.883	